

Tea & Coffee Hub "Get S&t Done" Program Agreement

This "Get S&t Done" Program Agreement ("Agreement") is entered into between Tea & Coffee Hub ("Provider") and the undersigned participant ("Participant") as of the date of acceptance below. By enrolling in the "Get S&t Done" Program ("Program"), the Participant agrees to the following terms and conditions:

1. Program Overview

The Tea & Coffee Hub "Get S&t Done" Program is an eight (8) week virtual implementation and accountability program designed to help business owners, entrepreneurs, leaders, and professionals move from learning to execution.

The Program is intended to provide Participants with practical implementation frameworks, accountability, structure, systems, and guided execution support to help them create momentum and progress within their business and personal goals.

The Program includes one (1) live virtual session per week, approximately one (1) hour in duration, for eight (8) consecutive weeks.

The Program may include, but is not limited to, the following implementation sessions:

- Clarity to Action Blueprint™
- Execution Sprint™
- Passive and Active Leverage™
- Structure Builder Framework™
- Momentum Reset Method™
- Systems Playbook™
- Implementation Vault™ (templates and tools)

The Program may also include downloadable worksheets, templates, implementation tools, and supplemental educational materials.

2. Bonus Materials and Additional Access

As part of the Program enrollment, Participants may receive access to additional bonuses and resources, including but not limited to:

- One (1) year access to the Tea & Coffee Hub Accountability Group
- Omni Presence Social Media Program by Karen Hewitt
- Audit Channel – Perception to Position by Karen Hewitt
- 30-Day Goal Setting Workshop by Steve Feld
- 45-Minute Business Breakthrough eBook by Steve Feld
- One-on-one strategy session(s), if included in the Participant's selected package

The Provider reserves the right to modify, substitute, remove, or update bonus materials or resources at any time without prior notice.

3. Schedule and Participation

The Participant understands and agrees that:

- The Program is conducted virtually.
- Live sessions will occur weekly for eight (8) weeks.
- Session dates and times will be communicated to Participants in advance.
- Session recordings may be made available at the sole discretion of the Provider.
- The Participant is responsible for attending live sessions or reviewing recordings if unable to attend.

To receive the full benefit of the Program, the Participant agrees to:

- Attend sessions consistently.
- Participate respectfully and professionally.
- Complete implementation exercises and action steps.
- Maintain confidentiality within the group environment.
- Take personal responsibility for implementing strategies discussed.

The Participant acknowledges that success within the Program depends upon their own consistency, participation, execution, and follow-through.

4. Payment Terms

- The Program investment and payment terms will be disclosed at the time of enrollment.
- Payment may be processed as a one-time payment or recurring monthly payment, depending on the selected enrollment option.
- If enrolled in a payment plan, the Participant authorizes automatic recurring payments using the payment method provided.
- Payments must be successfully received to maintain access to the Program.
- Failure to complete payments may result in suspension or termination of access to the Program, bonuses, recordings, Accountability Group, or materials.
- All sales are final.
- No refunds will be provided under any circumstances, including missed sessions, partial participation, scheduling conflicts, failure to implement, or early withdrawal from the Program.

5. Accountability Group Access

Participants receiving Accountability Group access as part of the Program understand and agree that:

- Accountability Group access is provided for up to one (1) year from the Participant's enrollment date.
- Group participation guidelines and expectations must be followed.

- The Accountability Group is intended for implementation support, discussion, accountability, and collaboration.
- The Accountability Group is not a substitute for individualized legal, financial, therapy, counseling, or professional advisory services.

The Participant agrees:

- Not to solicit or sell products/services to other Participants inside the group.
- To respect time limitations and participation boundaries.
- To maintain confidentiality regarding all Participant discussions and shared information.

Violation of group standards may result in removal from the Program and Accountability Group without refund.

6. Responsibilities and Expectations

The Participant acknowledges and agrees that:

- Results are not guaranteed.
- The Program is educational and implementation-focused in nature.
- Success depends on the Participant's own effort, decisions, execution, and consistency.
- Tea & Coffee Hub, Steve Feld, Karen Hewitt, facilitators, affiliates, speakers, presenters, or representatives do not guarantee specific financial results, business growth, revenue increases, or personal outcomes.
- The Program does not constitute legal, financial, accounting, medical, psychological, or professional advice.
- The Participant is solely responsible for evaluating and implementing any ideas, recommendations, or strategies discussed.

The Participant further understands that:

- Information shared in the Program may be general in nature and may not apply to every business or situation.
- The Provider is not responsible for business decisions, actions taken, or outcomes resulting from participation.

7. Intellectual Property

All Program content, materials, recordings, worksheets, templates, frameworks, branding, videos, presentations, systems, and educational resources are the intellectual property of Tea & Coffee Hub and/or its licensors.

Participants may not:

- Reproduce, distribute, share, copy, modify, republish, or resell Program materials.
- Record or redistribute live sessions.
- Share login credentials or Program access with unauthorized individuals.

All Program materials are provided for the Participant's personal business use only.

8. Confidentiality

Participants understand that confidential information may be shared by other Participants during the Program.

Confidential information may include:

- Business plans
- Financial information
- Marketing strategies
- Trade secrets
- Client information
- Proprietary processes
- Personal or business challenges

The Participant agrees not to disclose, share, copy, or distribute confidential information shared within the Program environment.

Violation of confidentiality may result in immediate removal from the Program without refund and may result in legal action.

9. Code of Conduct

Participants agree to conduct themselves respectfully and professionally at all times.

The following behavior is prohibited:

- Harassment or abusive conduct
- Disruptive behavior
- Excessive self-promotion or selling
- Sharing confidential information
- Repeated interruption of sessions
- Inappropriate or offensive conduct

The Provider reserves the right to remove any Participant from the Program or Accountability Group at any time, with or without notice, and without refund.

10. Disclaimer

The Program and all related materials are provided for educational and informational purposes only.

Nothing contained within the Program constitutes:

- Legal advice
- Financial advice
- Tax advice
- Mental health counseling
- Medical advice
- Professional consulting services

Participants should seek qualified professionals regarding their individual circumstances.

11. Limitation of Liability

To the fullest extent permitted by law, Tea & Coffee Hub, its owners, founders, facilitators, affiliates, contractors, presenters, speakers, employees, and representatives shall not be liable for any indirect, incidental, consequential, special, punitive, or exemplary damages arising from participation in the Program.

The Participant agrees that the Provider's total liability for any claim related to the Program shall not exceed the amount paid by the Participant for the Program.

12. Indemnification

The Participant agrees to indemnify, defend, and hold harmless Tea & Coffee Hub, Steve Feld, Karen Hewitt, facilitators, affiliates, representatives, contractors, and presenters from and against any claims, damages, liabilities, losses, costs, or expenses (including attorney fees) arising from:

- Participation in the Program
- Use of Program materials
- Actions taken based on Program information
- Violation of this Agreement

13. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, without regard to conflict of law principles.

Any disputes arising under this Agreement shall be subject to the exclusive jurisdiction of the courts located within the State of Arizona.

14. Acknowledgment

By enrolling in the Tea & Coffee Hub "Get S&t Done" Program, the Participant acknowledges that they have:

- Read, understood, and agreed to this Agreement.
- Accepted full responsibility for their participation and results.

- Agreed to all payment terms and refund policies.
- Agreed to maintain confidentiality and respectful conduct.
- Understood that results are not guaranteed.
- Authorized recurring payments if enrolled in a payment plan.

The Participant further understands that the Provider may remove them from the Program or Accountability Group at any time, with or without cause, and without refund.

By signing electronically, the Participant agrees to all terms and conditions contained in this Agreement.

Participant Name:

Signature:

Date:

Tea & Coffee Hub

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